



K. A. (Kim Allan) Horne
Executive Director People, Environment and Corporate Affairs
Alcoa of Australia

Kim Horne is currently Executive Director People, Environment and Corporate Affairs for Alcoa of Australia, the global leader in alumina production and Australia's sixth largest resources sector exporter.

Alcoa is an integrated business comprised of bauxite mining, alumina refining, aluminium smelting, rolling and canned sheet products, operating in Western Australia, Victoria and New South Wales. Kim commenced his career with Alcoa World Alumina Australia over thirty years ago, when in January 1974 he commenced working at the Jarrahdale Mine in the Survey department. Through the early 1980's Kim progressed to fill various staff positions in the Production department at Jarrahdale. In 1986-1987, Kim successfully led the AWU Job Redesign project that created a new Skill Base Pay and Training System for all of Alcoa's mines.

From 1987 to 1993, Kim was the Production/Planning Manager for the Huntly Mine. While in this role, Kim was involved with the successful closure of the Del Park Mine and relocation of people and infrastructure to the larger amalgamated Huntly Mine.

From 1993 to 1995 Kim was the Mine Manager of the Willowdale Mine and from 1995 to 1997 he was Mine Manager of the Jarrahdale Mine – the oldest of Alcoa's West Australian bauxite mines. From 1997 to 2000 Kim was appointed to the position of Mine Manager of the Huntly Mine – the world's largest bauxite mine, supplying ore to two refineries via a dual conveyor belt and rail system. While in this role, Kim also successfully headed the closure of the Jarrahdale Mine.

In 2000 Kim was appointed to the position of Manager of Mines for WA Operations and in this capacity looked after the operation of the Huntly and Willowdale mines, the Marrinup nursery and the closure and rehabilitation of the Hedges gold mine.

From May 2005 to mid 2006, Kim was appointed to the position of Refinery Manager at Alcoa World Alumina Australia's Pinjarra Refinery. Alcoa is the largest alumina producer in the world, and Pinjarra, one of the refineries in Western Australia, is one of the largest refineries in the world.

Professional Associations

President of the Chamber of Minerals and Energy of Western Australia

Chairman of Management Committee of the CME

Chairman of Executive Council of the CME

Chairman The Peel Development Commission

Director of the National Research Centre for Asbestos related Disease

Director of Industrial Foundation for Accident Prevention

Member of the Advisory Board of the Australian Institute of Management (WA) (appointed fellow in 2008)

Committee member of the Australian Centre for Occupational and Environmental Medicine (Aus COEM)

Trustee PEACH (Personnel Employed by ALCOA charity help)

Trustee of the Alcoa Retirement Fund

Chairman of Mitchell Corp (one of Australia's largest privately owned logistics company)

Formally

Director of the Australian Minerals Council

Chairman School of Fine Wood (WA)

Chairman Forrest Heritage Centre Dwellingup

Qualifications

Kim completed studies in Accounting and Micro Economics at Curtin University. He is a graduate of the University of WA Management Education Programme. He also has a Diploma in Front Line Supervision. Kim holds a Restricted Quarry Manager Certificate – Western Australia.

Personal

Kim was born in Perth, Western Australia in July 1955. He lives in Perth, is married to Karen and they have two children – a son, Glenn and daughter, Joanne. Kim is an avid Dockers supporter and he enjoys playing Golf.

Contact Details

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