



Localism and Leadership in Regional Australia: What do we really need?

Jen Cleary

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- **Why is it that some regional, rural and remote communities thrive, while other, seemingly similar communities do not?**
- **What are the characteristics of ‘thriving’ towns that make them different to ‘surviving’ towns or even ‘dying’ towns?’**
- **How does leadership in thriving towns operate? Why is this successful?**
- **In this presentation, I discuss some of the traits of thriving-town leaders and the ways in which they use their skills to benefit their communities.**

The 6 C's of Effective Leadership

- **Capacity**
- **Connectedness**
- **Courage**
- **Commitment**
- **Crocodiles**
- **Catalysts**



It says, “The Spirit World is over capacity – please try again later.”



Adapted from Emery & Flora 2006



**We build
too many walls
and
NOT ENOUGH
BRIDGES.**

- Sir Isaac Newton

- **Connections internally**
 - Strongly connected to people and groups within the community
 - Has a strong sense of who is doing what and why
 - Knows who the 'PULUs' are
- **Connections beyond the community**
 - Bridge building to external resources
 - Politically astute
 - Consummate networkers
 - Knows how to bring knowledge and resources into the community and to apply them



“Courage is not the absence of fear, but the triumph over it.”
- Nelson Mandela

- **Recognises the importance of teams and will bring people with them**
- **Will ask for what they want**
- **Will assign responsibility and then trust**
- **Willing to make the first step**
- **Measured risk takers**
- **Will lead change even when not popular**
- **Inspires courage in others**

- Either you do or you don't – there is no in between
- Remembering why you started as well as where you are going
- Effort maintainers



- **Discerning**
- **Major muscles are in their rear end....**
- **Float with very little exposed except their eyes**
- **They can adapt**
- **Will sometimes venture far out to sea**
- **Thick skins**



- **Affect the rate of reactions but emerge from the process unchanged**
- **Seem to be able to make things happen**
- **Can make teams 'gel'**





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A Final Word...

